

<p style="text-align: center;">Principal's Appraisal Policy <i>A policy of the Western Springs College Board of Trustees</i></p>
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Rationale:

The WSC BOT as employer is responsible for managing the performance of the Principal by means of an annual process which assures accountability of the Principal for leading the school towards the attainment of agreed developed goals.

Purpose:

1. To act as a good employer.
2. To ensure that an annual Principal's Appraisal occurs in accordance with legislative requirements.

Guidelines:

1. The BOT will provide an annual budget for the Principal's Appraisal process.
2. The BOT will engage an independent appraiser for the appraisal.
3. The BOT will delegate responsibility for managing the Principal's Appraisal to the BOT chair.
4. The BOT will appraise all areas of practice in the *Professional Standards for Secondary Principals*.
5. The BOT will ensure that the attached process is followed.

Ratified by Board: 6th December 2010

Signed: _____ signed for BOT

Reviewed: December 2013